

Durham Co-op Market Board of Directors Minutes – April 2025

Date: April 9th

Location: Online via Zoom

In Attendance: Kim Ionescu, Summer Alston, Donna Fredrick, Debby Warren, Anwar Simon, Steph Carter, Neisha Reynolds, Frank Stasio

Absent: Bobby Sullivan

Meeting called to order: 7:05pm

Agenda Review: Discuss board director onboarding, discuss the proposal for quarterly in-person meetings.

Review and approve Minutes for January, February, March

Moved by: Summer

Seconded by: Donna

Aye: Anwar, Debby

Abstain: Neisha, Frank, Steph

FYI Report by DCM Management

- On the Annual meeting, directors shared additional ways to access and share information on the date of the event, and what additional financial information to expect.
- In an effort to improve the store's credit rating with NCG over the medium term, a down payment and monthly financial reporting will be shared with NCG for the next year.

Open consumer owner board seats and appointments

The board proposes inviting John Bonvechio to be appointed for the open 2 year term, Thomas Beckett and Diane Standaert for the 1 year terms each.

Moved by: Summer

Seconded by: Donna

Aye: All moved

Invitations will be sent to:

- Thomas Beckett
- John Bonvechio
- Diane Standaert

GM search update

- The process continues along rapidly, with interviews already being conducted. The aim is to have a hired GM by the end of May.

Board discusses Self-Monitoring Survey

Discussion with Chuck Clifton

- Consumer owner Chuck Clifton joined the meeting to discuss his concerns about the state of the coop and provided a report with findings and suggestions.

Upcoming events, reminders, and action items

- **Annual Meeting:** The date will be Sunday, April 13th, 6pm
- **Onboarding for new directors**
 - Kim and Debbie will produce a buddy list to pair newer board directors with those who've served for over a year, for training and development.
- **Columinate events: Inclusion Inspiration Lab and more on the calendar**
- **Discussion on developing board, community, staff connections**
 - Opportunities for more community events held at the store, a meeting with board and staff organized by the worker owners on the board, information sessions on our cooperative structure and board responsibilities, and community events attended by the board.